

**CITY OF CARLSBAD
CLASS SPECIFICATION**

JOB TITLE: POLICE OFFICER RECRUIT

DEPARTMENT: POLICE

BASIC FUNCTION:

Under immediate supervision, attends the Regional Law Enforcement Academy and participates in departmental training and orientation programs to prepare for a professional law enforcement career.

DISTINGUISHING CHARACTERISTICS:

This is a non-sworn, civilian police officer trainee class designed only to employ Police Officer candidates during the initial, formalized, basic police officer training. Police Recruit is distinguished from the next higher class, Police Officer, in that recruits are not assigned any active law enforcement duties and do not have police officer powers. Upon successful completion of training, recruits are appointed and sworn-in as Police Officers.

KEY RESPONSIBILITIES:

Attends the Regional Law Enforcement Academy, certified by the California Commission on Police Officer Standards and Training (P.O.S.T.), to obtain a comprehensive overview of the criminal justice system and specialized training in various laws, law enforcement techniques, practices and procedures, and first aid.

Attends classroom lectures.

Observes demonstrations on arrest and control methods and the care and use of firearms.

Participates in physical conditioning and self-defense exercises.

Practices the use of firearms.

Takes examinations.

Participates in orientation programs under direction supervision to develop an awareness of the duties, activities and responsibilities of a Police Officer.

QUALIFICATIONS:

Ability to:

Observe, learn understand and interpret various laws, police practices and procedures.

Analyze problems and have the potential to rationally and calmly take appropriate action in and stressful situations.

Undergo strenuous physical conditioning.

Prepare accurate and grammatically correct written reports in English.

Compute basic arithmetic problems.

Establish and maintain cooperative working relationships with those contacted in the course of work,

Understand and carry out oral and written directions.

EXPERIENCE AND EDUCATION:

Any combination equivalent to experience and education that could likely provide the required knowledge and abilities would be qualifying. A typical way to obtain these abilities would be graduation from high school or equivalent.

SPECIAL REQUIREMENTS:

Possession of a valid Class III California Driver's License.

Police

Salary Schedule

[Carlsbad Police Officers' Association Salary Schedule](#)

Benefits

[City of Carlsbad Police Department Benefits](#)